



## The Company Company

Bloom Systems Private Limited was firmly established in 2010 as a knowledge driven organization committed to achieve excellence in Human Capital. The founder, MD and CEO of the company is Mr. Manoj Mandavgane, an MBA specialized in HR, who had a long innings at ICICI Group amongst others, has over 30 plus year of experience in end-to-end HR and Strategy in various industries

Our office is headquartered in Mumbai, India with corporate office at New born commercial city at Vashi above Vashi Railway Station.





## Our Mission and Value

Our mission is to be a dedicated business Partner to our clients and recognized as an impactful, innovative and efficient HR Consulting Partner through our One-Stop HR Shop, to provide effective and customized services to our clients by building and fostering corporate relationships

***Our motto is " Never say No" to our client and  
Our clients are our Assets.***



## Our Philosophy

Our business philosophy is trust, collaboration and determination. By keeping the client in focus, we start adding value at once we begin the relationship. All these contribute to performance, improvement and strategic goal achievement.



## Our Team

We have a team of professionals across India who brings a world of expertise and knowledge in the area of Staffing Services which provides to our clients to obtain optimal human resources.

We are specialized in domains that include IT and Non-IT. FMGC, among others.





# Our Services

## RPO Services

- ✓ Lateral Hiring
- ✓ Campus Hiring
- ✓ Project Based Hiring (Turn key assignments)
- ✓ Exclusive sourcing engine
- ✓ SLA driven process with strong Analytics
- ✓ Vendor Management Systems (VMS)

## Staffing Services

- ✓ Transaction management and administration
  - On-boarding
  - Attendance management
  - Compensation management
  - Database maintenance
  - Full and final
  - HR analytics
  - Helpdesk services
- ✓ Payroll Administration & Compliance management

## HR Advisory Services

- ✓ HR process audit
- ✓ HR Benchmarking
- ✓ HRPO (build/operate/transfer)
- ✓ Hr Audit
- ✓ HR Re-engineering



## Our Services

- Recruitment Process Outsourcing (RPO) Services
- Staffing Augmentation
- HR Advisory
- Executive Search and Selection
- Learning and Development.
- HR Process Outsourcing
- Out Placements
- HR Analytics



Over 20000 Employees on our role spread across India.

➤ Vertical we cater to :

- ✓ Banking, Finance, Insurance and Service
- ✓ Information Technology
- ✓ Consulting
- ✓ Manufacturing and
- ✓ Telecom



We provide the following services as well

## Contract Staffing

- Staffing and recruitment
- Co-ordination with consultants
- Documentation
- Releasing Letters to consultants (contract, service letters)
- TDS Certificate
- Payments (consultant fee, Bonus etc.)





## Third Party Pay-roll processing

- ✓ Joining formalities (Issuing letters, ID card and opening salary account)
- ✓ Documentation
- ✓ Payroll Processing, Bonus and gratuity calculation
- ✓ Pay slips and Form No.16
- ✓ Complete solution for Statutory Compliance (PF, ESIC and PT)
- ✓ Accidental Insurance coverage
- ✓ Handling employees' grievances
- ✓ Exit formalities



## Recruitment Process

- Understand the business strategy
- Identify people requirement
- Searching the best candidates
- Pre-Screening of the candidates
- Evaluation of shortlisted profiles
- Scheduling of shortlisted profiles
- Managing the client interview
- Feedback given by the client for shortlisted / selected candidates
- Communication to the selected candidates
- Confirmation of Joining



## Our clients

Some of our major clients are:

- VIVO Mobile
- ICICI Lombard
- Voltas
- L & T Infotech
- Hexaware Technology
- National Stock Exchange IT
- Indusind Media
- Republic TV
- PWC
- HGS International
- Akanksha Foundation
- Teach to Lead and many others



## Why Bloom Systems?

- Trusted name in Human Resources Services
- Domain Expertise in HR
- Strong Database of Professionals in various domains
- Ability to execute large scale multi-location projects
- Quality of Manpower resources
- Continuous Process improvement
- Provides end-to-end HR Services



**L&T Infotech**

**VOLTAS**

A **TATA** Enterprise





## Our Network

Our corporate office is located at Vashi and satellite offices in major cities in India.

We are associated with HGS International, a leading staffing and pay roll processing company.





## Commercials Proposal and Terms & Conditions

- Our services charges will be on CTC offered on a monthly basis for salary processing, including statutory compliances.
- A service fee will be charged on approved reimbursement of expenses.
- Salary of associates will be paid by the service provider after the receipt of funds from the client.
- Client shall make the said payments (including salary payable to associates, services charges and GST etc) to us on or before 26<sup>th</sup> of every month.
- GST will be charged over and above the invoice as applicable



# Thank You

## Contact Us for Queries

Email. [contact@bloomsystems.co.in](mailto:contact@bloomsystems.co.in)

Tel: 41231672 /41270373 /41270394/  
41310394 /49744765 /41270355

## For Operational Queries

Recruitment: [richa.t@bloomsystems.co.in](mailto:richa.t@bloomsystems.co.in)

| Payroll: [dhiraj.nalawade@bloomsystems.co.in](mailto:dhiraj.nalawade@bloomsystems.co.in)

Compliance: [preeti.amin@bloomsystems.co.in](mailto:preeti.amin@bloomsystems.co.in)

| Client Relationship: [mari.pillai@bloomsystems.co.in](mailto:mari.pillai@bloomsystems.co.in)

Accounts / Billing : [tyagi.b@bloomsystems.co.in](mailto:tyagi.b@bloomsystems.co.in) / [rupesh.kadam@bloomsystems.co.in](mailto:rupesh.kadam@bloomsystems.co.in)

Ombudsman: [mm@bloomsystems.co.in](mailto:mm@bloomsystems.co.in)

